CREATING OPPORTUNITIES  STRENGTHENING COMMUNITIES  VALUING LIFESTYLE

MORETON BAY REGIONAL COUNCIL

ANNUAL REPORT 2016/17

www.moretonbay.qld.gov.au  |  Phone 3205 0555
Lifestyle, opportunity, scenery, adventure and experiences – Moreton Bay Region has everything you’re looking for.

The Moreton Bay Region is one of South East Queensland’s most diverse areas, spanning more than 2037 square kilometres of coastal, urban and hinterland communities. It is also one of Australia’s fastest-growing regions and is home to around 435 000 people.

From family-friendly parks to pristine beaches and waterways, scenic drives, bushwalks, rainforest trails, thriving shopping and commercial precincts and vibrant entertainment – there is so much to enjoy and explore in the Moreton Bay Region.

So make some time to visit one of the signature festivals, events or attractions on offer in the Moreton Bay Region.

www.visitmoretonbay.com.au
Moreton Bay Regional Council is Australia’s third largest local government, conveniently located between Brisbane City and the Sunshine Coast Region.

The Moreton Bay Region is a diverse area, spanning more than 2037 square kilometres and boasting everything from rural townships to urban centres, coastal villages and thriving business precincts – We’ve Got It All.

Moreton Bay Regional Council employs a workforce of staff dedicated to servicing the needs and enhancing the lifestyle of residents.

This annual report covers the period 1 July 2016 to 30 June 2017. It provides readers with a snapshot of council’s major highlights covering activities, projects and programs that were undertaken during this period.

The report also contains a Community Financial Report that demonstrates council’s strong financial position.

A snapshot of the Moreton Bay Region as at 30 June 2017

<table>
<thead>
<tr>
<th></th>
<th>30 June 2015</th>
<th>30 June 2016</th>
<th>30 June 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated population</td>
<td>417 092*</td>
<td>425 433*</td>
<td>433 941*</td>
</tr>
<tr>
<td>No. of rateable properties</td>
<td>160 555</td>
<td>164 514</td>
<td>168 353</td>
</tr>
<tr>
<td>No. of properties exempt from rates</td>
<td>5084</td>
<td>5053</td>
<td>5073</td>
</tr>
<tr>
<td>Total no. of council staff</td>
<td>1660</td>
<td>1626</td>
<td>1547</td>
</tr>
<tr>
<td>Total loan debt</td>
<td>$395 million</td>
<td>$392 million</td>
<td>$388 million</td>
</tr>
<tr>
<td>Debt level per resident</td>
<td>$947</td>
<td>$921</td>
<td>$894</td>
</tr>
<tr>
<td>Total net rates and charges</td>
<td>$250.5 million</td>
<td>$261 million</td>
<td>$278 million</td>
</tr>
</tbody>
</table>

*Based on the Office of Economic and Statistical Research’s two per cent population growth forecast for Moreton Bay Region.
Moreton Bay Regional Council’s priorities, decisions and policies are guided by its Corporate Plan 2012-2017 which sets a clear strategic direction through its vision, mission, and values statements.

This Corporate Plan is council’s response to the 2011-2021 Community Plan and outlines what council is doing to achieve the vision.

Council’s Operational Plan outlines key performance indicators and goals and is designed to support and deliver the objectives of the corporate plan.

In conjunction with the Operational Plan, council adopts a budget each year which allocates resources to achieve our vision.

Council proudly upholds the following values in its daily operations with customers, external partners and staff.

**Respect • Service • Integrity • Teamwork • Sustainability**
The 2016/17 financial year heralded an impressive year for the Moreton Bay Region with the unveiling of major infrastructure projects for the region and the ongoing delivery of vital local services to our community.

Following more than 100 years in the making, the first passenger train service left Kippa-Ring train station on 3 October 2016 making its historic journey along the 12.6 kilometre new Redcliffe Peninsula Line.

On board were hundreds of local residents, community groups, business leaders and special dignitaries including Prime Minister Malcolm Turnbull, Premier Annastacia Palaszczuk and Moreton Bay Region Councillors to mark the special occasion.

The $988 million new line represents the single biggest infrastructure investment in our region’s history thanks to funding commitments from all three levels of government.

In the twelve months since the new train line was officially opened, our region has seen an upturn in economic benefit and job creation. In that time we have seen a number of major retailers open their doors in our region, and major manufacturing brands relocate their businesses to Moreton Bay.

The opening of the rail line has been complemented by the Queensland Government’s declaration of the new Priority Development Area (PDA) at The Mill at Moreton Bay.

The Mill at Moreton Bay PDA will deliver a world-class innovation and knowledge precinct for our region adjacent to Petrie train station, the Redcliffe Peninsula Line and Caboolture Line. Anchored by the former Petrie paper mill site, the overall 460 hectare site is expected to support 6000 jobs, 10 000 university placements and $950 million in economic activity by 2036.

Two rounds of public consultation have now been undertaken showing ongoing public support of more than 90 per cent for the project and in particular plans for University of the Sunshine Coast to open a major campus on site along with opportunities for local sport, community, retail and event opportunities.

Council welcomed the announcement of $35 million grant from the Federal Government towards the project in July last year and further commitment of a concessional loan to the University of the Sunshine Coast to support construction of the university campus, expected to commence next year.

Council is working closely with koala monitoring experts, environmental agencies and local koala and environment groups to deliver a comprehensive environment plan for the former paper mill site.

Real time monitoring for koalas is underway on the former mill site, helping track and undertake vital health checks on the local koala population.

There is no doubt that economic development and investment in lifestyle are a strong focus for Moreton Bay Regional Council, and we have been proud to partner with Moreton Bay Region Industry and Tourism to continue to support a full calendar of major festivals and events, tourism and business development opportunities for our region.

Council has also continued its strong commitment to strengthening our local communities through an ongoing investment in our region’s disaster preparedness, delivery of the free MoretonAlert warning service and new infrastructure upgrades including a purpose-built State Emergency Service headquarters at Murrumba Downs.

More than $173 million was also earmarked in 2016/17 to deliver capital projects to enhance our local road network, upgrade local parks and playgrounds, and deliver major new sporting precincts. More than $1 million was made available in community grants to support over 120 local community organisations and to help foster arts and culture in our region.

The 2017/18 financial year is shaping up as another exciting year for the Moreton Bay Region with a strong capital works plan to deliver new infrastructure and ongoing services for the region.

Allan Sutherland
Mayor - Moreton Bay Regional Council
Strong leadership, strategic partnerships and advocacy have been the hallmarks of Moreton Bay Regional Council as an organisational focus and achievements during 2016/17.

Maintaining a strong balance sheet, council returned a seventh consecutive operating surplus, allowing council to continue investing in region-building projects – many of which are profiled in this report.

In particular, the region's largest public infrastructure project in more than a generation - the Redcliffe Peninsula Rail Line - was officially opened in October 2016 with passenger services now connecting more than 35 per cent of the region's residents to South East Queensland's rail network.

The $988 million project, funded by council in partnership with the State and Federal Government, continues to pay dividends for the region with significant business and residential growth along the rail corridor.

Meanwhile, other significant region-building and job-creating projects are progressing with council partnering with the University of the Sunshine Coast to develop an exciting new university at Petrie. The site was declared as the region's first-ever Priority Development Area in September 2016. Development plans for the Caboolture West area also progressed and were referred to the Queensland Government for review.

A partnership with Moreton Bay Region Industry and Tourism (MBRIT) also provided new opportunities to collaborate with local business and the tourism industry.

The three-year partnership with MBRIT will deliver regional events and marketing campaigns to promote the region’s reputation as a premier tourism and festival destination.

Innovation continues to underpin council’s vision for economic development and growth, supported with Moreton Bay formally recognised by Dutch-based Global Smart City and Community Coalition (GSC3) as a ‘smart region’ allowing council the opportunity to deploy the latest innovations including smart street lighting and car parking throughout the region.

Technology has also begun changing the way we connect and has evolved the way council works and interacts with our community.

From the way in which council provides emergency information during times of severe weather events and disasters, to how we process customer enquiries and manage energy usage in community facilities; new and improved digital solutions are delivering more efficient, effective and timely services while providing new opportunities to reduce the cost of delivering our services.

Of course these services are not possible without the strong commitment, hard work and dedication of staff and volunteers to whom I offer my thanks for their efforts throughout the year.

In closing, I also thank the Mayor and Councillors for setting a strong direction for our region and for working with the community to make the Moreton Bay Region an even better place.

2017/18 is shaping up as another exciting year for the Moreton Bay Region with a strong and committed council working with our community to make the Moreton Bay Region an even better place to live, work and play.

Daryl Hitzman
Chief Executive Officer - Moreton Bay Regional Council
**ELECTED REPRESENTATIVES**

**Division 1**

**Cr Brooke Savige**
Representing Banksia Beach, Bellara, Bongaree, Donnybrook, Godwin Beach, Meldale, Ningi, Sandstone Point, Toorbul, Welsby, White Patch, Woorim and parts of Caboolture and Elimbah.

Cr Savige was elected as Councillor for Moreton Bay Regional Council at the 2016 local government elections.

**Division 2**

**Cr Peter Flannery**
Representing Beachmere, Burpengary East, parts of Burpengary, Caboolture East, Deception Bay, Morayfield and Narangba.

Cr Flannery was a member of Caboolture Shire Council from 2004 until March 2008. He was elected as Councillor for Moreton Bay Regional Council in 2012 and again at the 2016 local government elections.

Spokesperson for Asset Construction and Maintenance

**Division 3**

**Cr Adam Hain**
Representing Caboolture, Caboolture South, parts of Bellmere, Morayfield and Moodlu.

Cr Hain was elected as Councillor for Moreton Bay Regional Council at the 2016 local government elections.
ELECTED REPRESENTATIVES

Division 4

Cr Julie Greer
Representing North Lakes, Mango Hill, Griffin, parts of Kallangur, Deception Bay and Narangba.

Cr Greer was appointed to Pine Rivers Shire Council at a special meeting in April 2007. She was elected to Moreton Bay Regional Council in March 2008, 2012 and again at the 2016 local government elections.

Spokesperson for Economic Development and Tourism

Division 5

Cr James Houghton
Representing Newport, Rothwell, Scarborough, parts of Redcliffe, Kippa-Ring and Deception Bay.

Cr Houghton was a Redcliffe alderman from 1973 to 1976. He was re-elected to Redcliffe City Council in 2004. He was elected to Moreton Bay Regional Council in March 2008, 2012 and again at the 2016 local government elections.

Division 6

Cr Koliana Winchester
Representing Clontarf, Woody Point, Margate, Redcliffe (south) and Kippa-Ring (south).

Cr Winchester was a Redcliffe City Councillor from 2005 to March 2008. She was elected as Councillor for Moreton Bay Regional Council in 2012 and again at the 2016 local government elections.
Cr Denise Sims
Representing Kallangur, Murrumba Downs, Petrie and parts of Kurwongbah, Dakabin and Narangba.

Cr Mick Gillam
Representing Strathpine (east), Bray Park, Lawnton, Joyner, Cashmere (north) and Warner (north).

Cr Mike Charlton
Representing Albany Creek, Brendale, Eatons Hill, Strathpine (west), Warner (south) and parts of Cashmere.

Cr Sims was elected as Councillor for Moreton Bay Regional Council at the 2016 local government elections.

Cr Gillam served as a Pine Rivers Shire Councillor from 1994 to March 2008. He was elected to Moreton Bay Regional Council in March 2008, 2012 and again at the 2016 local government elections. Spokesperson for Planning and Development

Cr Charlton served on Pine Rivers Shire Council from 1994 to March 2008. He was elected to Moreton Bay Regional Council in March 2008, 2012 and again at the 2016 local government elections. He was elected as Deputy Mayor in May 2013 and again in May 2016.
Cr Matt Constance
Representing “The Hills District” (Arana Hills, Everton Hills, Ferny Hills), Bunya, Draper and southwest Albany Creek.

Cr Constance was elected as Councillor for Moreton Bay Regional Council at the 2016 local government elections.

Spokesperson for Lifestyle and Amenity

Cr Darren Grimwade
Representing Armstrong Creek, Camp Mountain, Cedar Creek, Clear Mountain, Closeburn, Dayboro, Draper, Highvale, Jollys Lookout, King Scrub, Kobble Creek, Lacey's Creek, Mount Glorious, Mount Nebo, Mount Pleasant, Mount Samson, Ocean View, Rush Creek, Samford, Samford Valley, Samsonvale, Whiteside, Wights Mountain, Yugar and parts of Burpengary, Cashmere, Kurwongbah, Moorina and Narangba.

Cr Grimwade was elected as Councillor for Moreton Bay Regional Council at the 2016 local government elections.

Spokesperson for Parks, Recreation and Sport

Cr Adrian Raedel
Representing Parts of Bellmere, Bellthorpe, Booroobin, Bracalba, parts of Burpengary, Campbells Pocket, parts of Caboolture, Cedarton, Commissioner's Flat, D'Aguilar, Delaneys Creek, Elimbah, Moodlu, Mount Delaney, Mount Mee, parts of Morayfield, Moorina, Neurum, Rocksberg, Stanmore, Stony Creek, Upper Caboolture, Wamuran Basin, Wamuran and Woodford.

Cr Raedel was elected as Councillor for Moreton Bay Regional Council in March 2008, 2012 and again at the 2016 local government elections.

Spokesperson for Corporate Services
CORPORATE STRUCTURE

Mayor and Councillors

Chief Executive Officer

Daryl Hitzman
- Legal Services
- Financial and Project Services
- Human Resources
- Media and Events
- Internal Audit

Directors

Anne Moffat
Executive and Property Services
- Property and Commercial Services
- Aquatic and Leisure Centres
- Major Venues
- Executive Services
- Corporate Communications

Anthony Martini Deputy CEO
Engineering, Construction and Maintenance
- Asset Maintenance
- Infrastructure Planning
- Project Management and Construction
- Integrated Transport Planning and Design
- Disaster Management
- Waste Services
- Major Projects including The Mill

Bill Halpin
Community and Environmental Services
- Community and Customer Services
- Sport and Recreation
- Libraries, Galleries and Museums
- Regulatory Services
- Environmental Services

Stewart Pentland
Planning and Economic Development
- Development Services
- Development Planning
- Strategic Planning
- Economic Development
As at 30 June 2017, Moreton Bay Regional Council employed 1547 staff.

<table>
<thead>
<tr>
<th>Staff Length of Service</th>
<th>Field Staff</th>
<th>Office Staff</th>
<th>Total</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1 years</td>
<td>111</td>
<td>192</td>
<td>303</td>
<td>19.6%</td>
</tr>
<tr>
<td>2 to 5 years</td>
<td>167</td>
<td>234</td>
<td>401</td>
<td>25.9%</td>
</tr>
<tr>
<td>6 to 10 years</td>
<td>120</td>
<td>218</td>
<td>338</td>
<td>21.8%</td>
</tr>
<tr>
<td>11 to 15 years</td>
<td>73</td>
<td>170</td>
<td>243</td>
<td>15.7%</td>
</tr>
<tr>
<td>16 to 20 years</td>
<td>39</td>
<td>83</td>
<td>122</td>
<td>7.9%</td>
</tr>
<tr>
<td>21 to 25 years</td>
<td>22</td>
<td>42</td>
<td>64</td>
<td>4.1%</td>
</tr>
<tr>
<td>26+ years</td>
<td>33</td>
<td>43</td>
<td>76</td>
<td>4.9%</td>
</tr>
<tr>
<td>Total</td>
<td>565</td>
<td>982</td>
<td>1547</td>
<td></td>
</tr>
</tbody>
</table>

**Staff Length of Service**

- 565 staff have worked for 0 to 1 years.
- 982 staff have worked for 2 to 5 years.
- 338 staff have worked for 6 to 10 years.
- 243 staff have worked for 11 to 15 years.
- 122 staff have worked for 16 to 20 years.
- 64 staff have worked for 21 to 25 years.
- 76 staff have worked for 26+ years.

**Years of Service Distribution**

- **0 to 1 years**: 19%
- **2 to 5 years**: 26%
- **6 to 10 years**: 16%
- **11 to 15 years**: 22%
- **16 to 20 years**: 5%
- **21 to 25 years**: 4%
- **26+ years**: 4%