

Moreton Bay Regional Council

Annual Report 2015/16





Moreton Bay Region
We've got it all

Lifestyle, opportunity, scenery, adventure and experiences – Moreton Bay Region has everything you're looking for.

The Moreton Bay Region is one of South East Queensland's most diverse areas, spanning more than 2037 square kilometres of coastal, urban and hinterland communities. It is also one of Australia's fastest-growing regions and is home to around 425 000 people.

From family-friendly parks to pristine beaches and waterways, scenic drives, bushwalks, rainforest trails, thriving shopping and commercial precincts and vibrant entertainment – there is so much to enjoy and explore in the Moreton Bay Region.

So make some time to visit one of the signature festivals, events or attractions on offer in the Moreton Bay Region.

www.visitmoretonbay.com.au



Contents

We've Got It All in the Moreton Bay Region	4
Our Priorities	5
Mayor's Report	6
CEO's Report	7
Elected Representatives	8
Corporate Structure	12
Our Team	13
Creating Opportunities	14
Business development	16
Tourism	18
Land use and infrastructure planning	20
Strengthening Communities	21
Community capacity building	23
Community support services	23
Disaster management	25
Community safety	25
Customer service	27
Office of CEO	27
Local laws	29
Public health services	29
Building and plumbing services	29
Development assessment	30
Valuing Lifestyle	31
Environmental initiatives	33
Waste collection, reduction and recycling	35
Roads and transport	37
Stormwater infrastructure	40
Waterways and coastal infrastructure	42
Community facilities	44
Cultural services	46
Events	48
Libraries	50
Parks	52
Sport and recreation	54
Governance	56
Councillor Remuneration	62
Community Support Funds	65
Policies	102
The Community Financial Report	107
Financial Statements for the Year	113



We've Got It All in the Moreton Bay Region



Moreton Bay Regional Council is Australia's third largest local government, conveniently located between Brisbane City and the Sunshine Coast Region.

The Moreton Bay Region is a diverse area, spanning more than 2037 square kilometres and boasting everything from rural townships to urban centres, coastal villages and thriving business precincts – We've Got It All.

Moreton Bay Regional Council employs a workforce of staff dedicated to servicing the needs and enhancing the lifestyle of residents.

This annual report covers the period 1 July 2015 to 30 June 2016. It provides readers with a snapshot of council's major highlights covering activities, projects and programs that were undertaken during this period.

The report also contains a Community Financial Report that demonstrates council's strong financial position.

A snapshot of the Moreton Bay Region as at 30 June 2016

	30 June 2014	30 June 2015	30 June 2016
Estimated population	408 914*	417 092*	425 433*
No. of rateable properties	156 753	160 555	164 514
No. of properties exempt from rates	4807	5084	5053
Total no. of council staff	1676	1660	1626
Total loan debt	\$395 million	\$395 million	\$392 million
Debt level per resident	\$966	\$947	\$921
Total net rates and charges	\$238.9 million	\$250.5 million	\$261 million

**Based on the Office of Economic and Statistical Research's two per cent population growth forecast for Moreton Bay Region.*

Our Priorities

Moreton Bay Regional Council's priorities, decisions and policies are guided by its Corporate Plan 2012-2017 which sets a clear strategic direction through its vision, mission, and values statements. This Corporate Plan is council's response to the 2011-2021 Community Plan and outlines what council is doing to achieve the vision.

Council's Operational Plan outlines key performance indicators and goals and is designed to support and deliver the objectives of the corporate plan.

In conjunction with the Operational Plan, council adopts a budget each year which allocates resources to achieve our vision.

OUR VISION

A thriving region of opportunity where our communities enjoy a vibrant lifestyle.

OUR MISSION

We will serve the community to create a region of opportunity and a vibrant lifestyle, while focusing on excellence and sustainability.

OUR VALUES

Council proudly upholds the following values in its daily operations with customers, external partners and staff.

Respect • Service • Integrity • Teamwork • Sustainability

Respect

- We listen to people
- We treat people fairly and consistently
- We embrace diversity and opinions
- We treat others as we wish to be treated

Service

- We seek to understand the needs of those we serve
- We strive to exceed expectations
- We communicate clearly
- We take a positive approach
- We are proud to serve our community

Integrity

- We are ethical and honest
- We take responsibility for our actions
- We act within statute and law
- We take pride in the manner in which we perform our duties

Teamwork

- We promote a friendly, supportive work environment
- We inspire and encourage innovation
- We develop and maintain relationships
- We work collectively to achieve common goals
- We work collaboratively with our community and external partners

Sustainability

- We focus on the future
- We respect the environment
- We demonstrate leadership by example

Mayor's Report



I'm pleased to provide a copy of Moreton Bay Regional Council's annual report for 2015/16.

2015/16 was a huge year for council with a number of outstanding results achieved for our region. For the first time ever, council's three previous planning schemes were brought together into one new region-wide planning scheme.

Moreton Bay's new planning scheme was launched on 1 February 2016 to guide the growth and development of our region, while protecting what we love about where we live. Our new planning scheme was the first to be approved by the new Queensland Government and without any conditions - a significant result in anyone's language.

Our council has continued to deliver a strong economic plan for the region's future. In 2015/16 we delivered council's sixth consecutive budget in surplus with low borrowings and a strong capital works plan with major new road improvements, playground upgrades and grassroots sport and recreation facilities.

Last year council was recognised as having the strongest economy in Queensland and 14th nationally, and we have worked hard to continue a strong program of economic development and jobs growth in our region, with the launch of the Moreton Bay Innovation Awards.

Construction continued on a number of enhancements to local sporting and recreation facilities including the new AFL precinct at South Pine Sporting Complex in Brendale, and upgrades to Endeavour Park in Scarborough and Dohles Rocks Foreshore Park in Griffin. Council has also undertaken major upgrades at Old North Road at Warner, South Pine Road in Everton Hills, and Burpengary Road to make it easier to get around our great region.

In partnership with the State Government, council maintained its strong focus on boosting community resilience with a range of community education activities at local events and in local media as part of Get Ready Week. Refurbishment works commenced on a new SES facility at Murrumba Downs, following recent upgrades to SES buildings at Caboolture and Bribie Island and a new facility at Woodford.

Our region continued to play host to a range of hugely popular festivals and world-class events that bring thousands of visitors to our region. Council is a proud supporter of a full calendar of events and festivals, along with many other great local events which bring our community together.

A number of new Councillors were elected in 2016/16 following the retirement of five long-term Councillors including Gary Parsons, Greg Chippendale, David Dwyer, Brian Battersby and Bob Millar. I congratulate our new Councillors Brooke Savige, Adam Hain, Denise Sims, Matt Constance and Darren Grimwade on their recent election. Moreton Bay Regional Council also achieved another significant result at the March 2016 election with council's seven sitting Councillors all returned to their divisions including Councillor Peter Flannery, Julie Greer, Koliana Winchester, James Houghton, Mick Gillam, Mike Charlton, and Adrian Raedel.

The 2016 local government election has given this council a strong mandate to continue our strong economic plan for the future, invest in region-building infrastructure and deliver essential services for our local residents and businesses.

I thank my fellow Councillors, council's CEO Daryl Hitzman and his staff for their ongoing efforts to deliver a strong future of our region.

Allan Sutherland

Mayor - Moreton Bay Regional Council

CEO'S Report



Moreton Bay Regional Council ended the 2015/16 financial year in a strong financial position, delivering a significant capital works program despite increased cost pressures, declining revenues and reduced funding support from other levels of government.

Maintaining a strong balance sheet and a sixth consecutive operating surplus ensured council was able to invest in infrastructure the region needs, and the services residents expect.

Innovation underpinned council's vision for economic development and growth, and this was supported by the commencement of council's new planning scheme.

Meanwhile, council's investment in major regional projects like the Moreton Bay Rail Line continued to pay dividend with the region rated the strongest economy in Queensland by the Local Government Association's State of the Regions Report. Significant job-creating projects including the Moreton Bay Region University Precinct and planning for development of the Caboolture West area will continue to support this vision and ensure the region grows and prospers into the future.

Technology and innovation also continued to evolve the way council works and interacts with our community. From the way in which council provides emergency information to how we process customer enquiries and manage energy usage in

community facilities; new and improved digital solutions are delivering more efficient, effective and timely services while providing new opportunities to reduce the cost of delivering our services.

Of course these services are not possible without the strong commitment, hard work and dedication of staff and volunteers to whom I offer my thanks for their efforts throughout the year. The March 2016 local government election saw eight Councillors - including the Mayor - elected to a new term of council. This included five newly elected Councillors. On behalf of the Management Team I'd like to thank each of these members of the new council for their strong and united direction early in the term.

In closing, I'd also acknowledge retired councillors Gary Parsons, Greg Chippendale, David Dwyer, Brian Battersby OAM and Bob Millar for their contribution across their years of service.

The 2016/17 is shaping up as another exciting year for the Moreton Bay Region with a fresh council committed to working with our community to make the Moreton Bay Region an even better place to live, work and play.

Daryl Hitzman

Chief Executive Officer - Moreton Bay Regional Council

Elected Representatives

Division 1



Cr Brooke Savige

Representing Banksia Beach, Bellara, Bongaree, Donnybrook, Godwin Beach, Meldale, Ningi, Sandstone Point, Toorbul, Welsby, White Patch, Woorim and parts of Caboolture and Elimbah.

Cr Savige was elected as Councillor for Moreton Bay Regional Council at the 2016 local government elections.

Division 2



Cr Peter Flannery

Representing Beachmere, Burpengary East, parts of Burpengary, Caboolture East, Deception Bay, Morayfield and Narangba.

Cr Flannery was a member of Caboolture Shire Council from 2004 until March 2008. He was elected as Councillor for Moreton Bay Regional Council in 2012 and again at the 2016 local government elections.

Spokesperson for Asset Construction and Maintenance

Division 3



Cr Adam Hain

Representing Caboolture, Caboolture South, parts of Bellmere, Morayfield and Moodlu.

Cr Hain was elected as Councillor for Moreton Bay Regional Council at the 2016 local government elections.

Elected Representatives

Division 4



Cr Julie Greer

Representing North Lakes, Mango Hill, Griffin, parts of Kallangur, Deception Bay and Narangba.

Cr Greer was appointed to Pine Rivers Shire Council at a special meeting in April 2007. She was elected to Moreton Bay Regional Council in March 2008, 2012 and again at the 2016 local government elections.

Spokesperson for Economic Development and Tourism.

Division 5



Cr James Houghton

Representing Newport, Rothwell, Scarborough, parts of Redcliffe, Kippa-Ring and Deception Bay.

Cr Houghton was a Redcliffe alderman from 1973 to 1976. He was re-elected to Redcliffe City Council in 2004. He was elected to Moreton Bay Regional Council in March 2008, 2012 and again at the 2016 local government elections.

Division 6



Cr Koliana Winchester

Representing Clontarf, Woody Point, Margate, Redcliffe (south) and Kippa-Ring (south).

Cr Winchester was a Redcliffe City Councillor from 2005 to March 2008. She was elected as Councillor for Moreton Bay Regional Council in 2012 and again at the 2016 local government elections.

Elected Representatives

Division 7



Cr Denise Sims

Representing Kallangur, Murrumba Downs, Petrie and parts of Kurwongbah, Dakabin and Narangba.

Cr Sims was elected as Councillor for Moreton Bay Regional Council at the 2016 local government elections.

Division 8



Cr Mick Gillam

Representing Strathpine (east), Bray Park, Lawnton, Joyner, Cashmere (north) and Warner (north).

Cr Gillam served as a Pine Rivers Shire Councillor from 1994 to March 2008. He was elected to Moreton Bay Regional Council in March 2008, 2012 and again at the 2016 local government elections.

Spokesperson for Planning and Development

Deputy Mayor, Division 9



Cr Mike Charlton

Representing Albany Creek, Brendale, Eatons Hill, Strathpine (west), Warner (south) and parts of Cashmere.

Cr Charlton served on Pine Rivers Shire Council from 1994 to March 2008. He was elected to Moreton Bay Regional Council in March 2008, 2012 and again at the 2016 local government elections. He was elected as Deputy Mayor in May 2013 and again in May 2016.

Elected Representatives

Division 10



Cr Matt Constance

Representing “The Hills District” (Arana Hills, Everton Hills, Ferny Hills), Bunya, Draper and southwest Albany Creek.

Cr Constance was elected as Councillor for Moreton Bay Regional Council at the 2016 local government elections.

Spokesperson for Lifestyle and Amenity.

Division 11



Cr Darren Grimwade

Representing Armstrong Creek, Camp Mountain, Cedar Creek, Clear Mountain, Closeburn, Dayboro, Draper, Highvale, Jollys Lookout, King Scrub, Kobble Creek, Laceys Creek, Mount Glorious, Mount Nebo, Mount Pleasant, Mount Samson, Ocean View, Rush Creek, Samford, Samford Valley, Samsonvale, Whiteside, Wights Mountain, Yugar and parts of Burpengary, Cashmere, Kurwongbah, Moorina and Narangba.

Cr Grimwade was elected as Councillor for Moreton Bay Regional Council at the 2016 local government elections.

Spokesperson for Parks, Recreation and Sport.

Division 12



Cr Adrian Raedel

Representing Parts of Bellmere, Bellthorpe, Booroobin, Bracalba, parts of Burpengary, Campbells Pocket, parts of Caboolture, Cedarton, Commissioner's Flat, D'Aguilar, Delaneys Creek, Elimbah, Moodlu, Mount Delaney, Mount Mee, parts of Morayfield, Moorina, Neurum, Rocksberg, Stanmore, Stony Creek, Upper Caboolture, Wamuran Basin, Wamuran and Woodford.

Cr Raedel was elected as Councillor for Moreton Bay Regional Council in March 2008, 2012 and again at the 2016 local government elections.

Spokesperson for Corporate Services.

Corporate Structure

Mayor and Councillors

Chief Executive Officer



Daryl Hitzman

- Legal Services
- Financial and Project Services
- Human Resources
- Media

Directors



Anne Moffat

Executive and Property Services

- Property and Commercial Services
- Executive Services
- Aquatic and Leisure Centres
- Corporate Communications



Anthony Martini Deputy CEO

Engineering, Construction and Maintenance

- Operations
- Fleet Services
- Buildings and Facilities
- Engineering
- Project Management and Construction
- Integrated Transport Planning and Design
- Disaster Management
- Waste Services
- Major Projects



Bill Halpin

Community and Environmental Services

- Community and Customer Services
- Sport and Recreation
- Libraries, Galleries and Museums
- Regulatory Services
- Environmental Services



Stewart Pentland

Planning and Economic Development

- Development Services
- Development Planning
- Strategic Planning
- Economic Development, Events and Tourism

Our Team

As at 30 June 2016, Moreton Bay Regional Council employed 1626 staff.

Staff Length of Service	Field Staff	Office Staff	Grand Total	Percent
0 to 1	128	203	331	19.7%
2 to 5	180	262	442	26.4%
6 to 10	105	274	379	22.6%
11 to 15	64	157	224	13.2%
16 to 20	27	89	116	6.9%
21 to 25	21	48	69	4.1%
26+	25	43	68	4.1%
Grand Total	550	1076	1626	

Staff Length of Service

