

Annual Report 2012/13





Moreton Bay Region – We’ve Got It All

Lifestyle, opportunity, scenery, adventure and experiences - Moreton Bay Region has everything you’re looking for.

The Moreton Bay Region is one of South-East Queensland’s most diverse areas, spanning more than 2,037 square kilometres of coastal, urban and hinterland communities. It is also one of Australia’s fastest growing regions and is home to more than 400,000 people.

From family-friendly parks to pristine beaches and waterways, scenic drives, bushwalks, rainforest trails, thriving shopping and commercial precincts and vibrant entertainment - there is so much to enjoy and explore in the Moreton Bay Region.

So take the time to visit one of the signature festivals, events or attractions on offer in the Moreton Bay Region.

www.visitmoretonbay.com.au

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We've Got It All in the Moreton Bay Region

Moreton Bay Regional Council is Australia's third largest local government, conveniently located between the Brisbane CBD and the Sunshine Coast.

The Moreton Bay Region is a diverse area, spanning more 2,037 square kilometres and boasting everything from rural townships to urban centres, coastal villages and thriving business precincts – We've Got It All.

Moreton Bay Regional Council employs more than 1,770 staff dedicated to servicing the needs and enhancing the lifestyle of more than 406,414 residents.

This annual report covers the period 1 July, 2012 to 30 June, 2013. It provides readers with a snapshot of council's major highlights, covering activities, projects and programs that were undertaken during this period.

The report also contains a community financial report, providing readers with an insight into Moreton Bay Regional Council's strong financial position.

A snapshot of the Moreton Bay Region as at 30 June, 2013

	30 June 2013	30 June 2012	30 June 2011
Estimated Population	406,414*	398,309	390,204
Number of rateable properties	153,974	152,090	149,293
Number of properties exempt from rates	3,849	4,775	4,409
Total number of council staff	1,770	1,745	1,717
Total loan debt	\$383 million	\$356 million	\$342 million
Debt level calculated per resident	\$942	\$894	\$876
Total net rates and charges	\$226.6 million	207.8 million	\$197.7 million

**based on the Office of Economic and Statistical Research's two per cent population growth forecast for Moreton Bay Region.*



Our Priorities

Moreton Bay Regional Council's priorities, decisions and policies are guided by its Corporate Plan 2012 – 2017 which sets a clear strategic direction through its vision, mission, and values statements. This Corporate Plan is council's response to the first five years of the Community Plan and outlines what council will do to achieve this vision.

Council's Operational Plan outlines key performance indicators and goals and is designed to support and deliver the objectives of the corporate plan.

In conjunction with the operational plan, council adopts a budget each year which allocates resources to help achieve our goals, build for our region's future and provide the services expected by the community.

Our Vision

A thriving region of opportunity where our communities enjoy a vibrant lifestyle.

Our Mission

We will serve the community to create a region of opportunity and a vibrant lifestyle, while focussing on excellence and sustainability.

Our Values

Council proudly upholds the following values in its daily operations with customers, external partners and staff:

Respect • Service • Integrity • Teamwork • Sustainability

Respect

We listen to people
We treat people fairly and consistently
We embrace diversity and opinions
We treat others as we wish to be treated

Service

We seek to understand the needs of those we serve
We strive to exceed expectations
We communicate clearly
We take a positive approach
We are proud to serve our community

Integrity

We are ethical and honest
We take responsibility for our actions
We act within statute and law
We take pride in the manner in which we perform our duties

Teamwork

We promote a friendly, supportive work environment
We inspire and encourage innovation
We develop and maintain relationships
We work collectively to achieve common goals
We work collaboratively with our community and external partners

Sustainability

We focus on the future
We respect the environment
We demonstrate leadership by example

Mayor's Report



Allan Sutherland
MAYOR

2012/13 was another significant year when it came to investment in the infrastructure that matters to residents in the Moreton Bay Region.

Council responded to calls from our community for a bigger focus on the basics with a record \$220 million invested in maintaining, replacing and improving local roads, parks, stormwater and public facilities.

In 2012/13 construction began on infrastructure associated with one of the most significant projects in our region's history – the Moreton Bay Rail Link. The \$1.1 billion link to Kippa-Ring will boost economic opportunities in suburbs surrounding the new rail corridor including Petrie, Kallangur, Murrumba Downs, Mango Hill and North Lakes.

It will also ease traffic congestion along the Bruce Highway – and that's good news for growing areas to the north of the region including Narangba, Burpengary and Caboolture.

In December 2012, motorists travelling between Strathpine and Petrie welcomed the reconstruction of the State Government's new AJ Wyllie Bridge at Petrie. Combined with the opening of council's new \$21 million Francis Road Overpass at Lawnton, the projects have helped improve traffic flow along Old Gympie Road.

Throughout the year we saw significant construction on a number of key projects including the \$13 million Moreton Bay Central Sports Complex – AFL Precinct at Burpengary, \$16.5 million Plantation Road at Dakabin and the \$45 million The Corso at North Lakes.

Council continued work drafting a new planning scheme that will deliver a regional approach to planning and growth in the Moreton Bay Region. I encourage residents and businesses to ensure they share their thoughts on the draft scheme when it is released for public consultation in 2013/14.

I'd like to take this opportunity to acknowledge the retirement of John Rauber in September 2012. As council's CEO, Mr Rauber played a crucial role providing stability and leadership through Moreton Bay Regional Council's first four and a half years as an amalgamated council.

On behalf of councillors and staff I thank Mr Rauber for his outstanding service to local government in our region.

Finally, I would like to recognise the hard work of all councillors and our collective commitment to make our community even better. Our efforts continue to be assisted by the strong support and dedication of staff across Moreton Bay Regional Council.

CEO'S Report



Daryl Hitzman
CEO

Moreton Bay Regional Council ended the 2012/13 financial year in a strong financial position, delivering a record capital works budget despite increased cost pressures, declining revenues, and reduced funding support from government.

The result is testament to council's ongoing focus on sustainable financial management, reporting low debt levels and a responsible operating surplus well within the State Government's financial sustainability targets for local government.

Responding to growing infrastructure demands, providing the services residents expect, and delivering value-for-money is an ongoing challenge facing all councils across the state.

It's a balance I believe Moreton Bay Regional Council has got right, investing in key regional infrastructure projects, improving the way we do business with our community, and keeping rates and charges amongst the lowest in South-East Queensland.

Put simply, Moreton Bay Regional Council is doing more than ever before, for less.

The Moreton Bay Region is renowned for its beautiful parks and reserves, pristine foreshore areas, and quality community facilities all play a part in defining our unrivalled lifestyle.

Valuing and enhancing the lifestyle of our community is at the forefront of all council's decision and makes sure we continue to deliver the infrastructure and services that make our region the best place to live, work and visit.

Council is embracing new technology to deliver our services more efficiency, and to help staff be even more responsive to the needs of our community.

Whether it's providing residents with the tools to report a maintenance issue via their smartphone, the ability for field staff to open or close a sportsground without making a phone call, or council's paperless approach to a range of core services – these initiatives are improving the way we do business with our community and are also helping to save money.

As council continues to invest in new, state-of-the-art facilities like the Caboolture Hub – the types of services and programs that are provided to our community are also evolving to take full advantage of their capabilities.

For example, in 2012/13 there were more than 6,600 activities and programs offered at local libraries, art galleries and museums. There were over 2,300 bookings for meeting rooms at the Caboolture Hub alone, and more than 60 workshops at the venue across a range of topics and interest areas.

With more major projects taking shape – such as The Corso @ North Lakes due for completion in 2013/14 – it's an exciting time to be living in the Moreton Bay Region.

Of course this is not possible without the strong commitment, hard work and dedication of our staff and volunteers that provide services across our region.

Elected Representatives



DIVISION 1

Cr Gary Parsons

Representing Banksia Beach, Bellara, Bongaree, Donnybrook, Godwin Beach, Meldale, Ningi, Sandstone Point, Toorbul, Welsby, White Patch, Woorim and parts of Caboolture and Elimbah.

Cr Parsons was a member of Caboolture Shire Council from October 2002 until March 2008. He was elected to Moreton Bay Regional Council in March, 2008 and again at the 2012 local government elections.

Spokesperson for Parks, Recreation and Sport.



DIVISION 2

Cr Peter Flannery

Representing Beachmere, Burpengary, Burpengary East, parts of Caboolture East, Deception Bay, Morayfield and Narangba.

Cr Flannery was a member of Caboolture Shire Council from 2004 until March 2008. He was elected as councillor for Moreton Bay Regional Council Division 2 at the 2012 local government elections.

Spokesperson for Asset Construction & Maintenance.



DIVISION 3

Cr Greg Chippendale

Representing Caboolture, Caboolture South, Morayfield, parts of Bellmere and Moodlu.

Cr Chippendale was a member of Caboolture Shire Council from 1997 and was appointed Deputy Mayor in 2000. He was elected to Moreton Bay Regional Council in March, 2008 and again at the 2012 local government elections.

Cr Chippendale was Deputy Mayor to 24 May 2013.



DIVISION 4

Cr Julie Greer

Representing North Lakes, Mango Hill, Griffin and parts of Kallangur and Deception Bay.

Cr Greer was appointed to Pine Rivers Shire Council at a special meeting in April 2007. She was elected to Moreton Bay Regional Council in March, 2008 and again at the 2012 local government elections.

Spokesperson for Lifestyle and Amenity.



DIVISION 5

Cr James Houghton

Representing Redcliffe (north), Scarborough, Newport, Kippa-Ring (north) and Rothwell.

Cr Houghton was a Redcliffe alderman from 1973 to 1976. He was re-elected to Redcliffe City Council in 2004. He was elected to Moreton Bay Regional Council in March, 2008 and again at the 2012 local government elections.



DIVISION 6

Cr Koliana Winchester

Representing Clontarf, Woody Point, Margate, Redcliffe (south), and Kippa-Ring (south).

Cr Winchester was a Redcliffe City Councillor from 2005 to March 2008. She was elected as councillor for Moreton Bay Regional Council Division 6 in 2012.



DIVISION 7

Cr David Dwyer

Representing Petrie, Dakabin, Murrumba Downs and parts of Kurwongbah, Kallangur and Narangba East.

Cr Dwyer was a member of Pine Rivers Shire Council from 1994 until March 2008. He was elected to Moreton Bay Regional Council in March, 2008 and again at the 2012 local government elections.



DIVISION 8

Cr Mick Gillam

Representing Strathpine (east), Bray Park, Lawnton, Joyner, Cashmere (north) and Warner (north).

Cr Gillam served as a Pine Rivers Shire Councillor from 1994 to March 2008. He was elected to Moreton Bay Regional Council in March, 2008 and again at the 2012 local government elections.

Spokesperson for Planning & Development.



DIVISION 9 - DEPUTY MAYOR

Cr Mike Charlton

Representing Albany Creek, Brendale, Eatons Hill, Strathpine (west) and Warner (south).

Cr Charlton served on Pine Rivers Shire Council from 1994 to March 2008. He was elected to Moreton Bay Regional Council in March, 2008 and again at the 2012 local government elections.

Cr Charlton was elected Deputy Mayor from 25 May 2013.



DIVISION 10

Cr Brian Battersby OAM

Representing The Hills District (Arana Hills, Everton Hills, Ferny Hills) Bunya and southwest Albany Creek.

Cr Battersby has served as a Councillor since 1976 and was appointed Pine Rivers Shire Council's Deputy Mayor in March 2007. He was elected to Moreton Bay Regional Council in March, 2008 and was elected unopposed at the 2012 local government elections.

Spokesperson for Economic Development & Tourism.



DIVISION 11

Cr Bob Millar

Representing Armstrong Creek, Camp Mountain, Cedar Creek, Clear Mountain, Closeburn, Dayboro, Draper, Highvale, Jollys Lookout, King Scrub, Kobbie Creek, Laceys Creek, Mount Glorious, Mount Nebo, Mount Pleasant, Mount Samson, Ocean View, Rush Creek, Samford, Samford Valley, Samsonvale, Whiteside, Wights Mountain, Yugar and parts of Burpengary, Cashmere, Kurwongbah, Moorina and Narangba.

Cr Millar was a member of Pine Rivers Shire Council from 2000 until March 2008. He was elected to Moreton Bay Regional Council in March, 2008 and again at the 2012 local government elections.

Spokesperson for Corporate Services. Audit Committee Chair.



DIVISION 12

Cr Adrian Raedel

Representing parts of Bellmere, Bellthorpe, Boorobin, Bracalba, parts of Burpengary, Campbells Pocket, parts of Caboolture, Cedarton, Commissioners Flat, D'Aguiar, Delaneys Creek, Elimbah, Moodlu, Mount Delaney, Mount Mee, parts of Morayfield, Moorina, Neurum, Rocksberg, Stanmore, Stony Creek, Upper Caboolture, Wamuran Basin, Wamuran and Woodford.

Cr Raedel was elected to Moreton Bay Regional Council in March, 2008 and again at the 2012 local government elections.



Alan Sheridan
Economic Development and Commercial Services

- Property and Special Projects
- Economic Development and Tourism
- Major Projects
- Waste Services



Tony Martini
Deputy CEO
Engineering, Construction and Maintenance

- Operations
- Fleet Services
- Buildings and Facilities
- Engineering
- Project Management and Construction
- Integrated Transport Planning and Design
- Disaster Management



Chris Teitzel
Community and Environmental Services

- Events
- Major Venues
- Community, Arts and Heritage
- Community Facilities, Sport and Recreation
- Customer Services
- Libraries
- Environmental Planning and Compliance
- Building and Plumbing Services
- Environmental Health



Chris Warren
Strategic Planning and Development

- Development Services
- Development Planning
- Development Engineering
- Strategic Planning
- Caboolture West Project
- Master Planning
- Strategic Infrastructure Planning

As at 30 June, 2013, Moreton Bay Regional Council employed 1,770 staff. The chart below provides a breakdown of the years of service of council's workforce.

In 2011, council certified its new EBA2 agreement. Management worked closely with unions and staff to reach a positive agreement that will ensure Moreton Bay Regional Council continues to deliver the most effective and efficient services possible to the community.

Council continued to maintain an Equal Employment Opportunity (EEO) Policy, to ensure all staff members are treated on their merits. Council values a workforce that closely reflects the community it serves. Our workforce comprises people of different ages, cultures, religions, values, beliefs, educations, languages, abilities and genders.

By creating a workplace in which every employee is valued for their diverse skills, knowledge and perspectives, council is encouraging a more cohesive work environment and better team performances.

Staff Length of Service	Field Staff	Office Staff	Grand Total	Per cent
0 to 1	156	252	408	23.1%
2 to 5	168	292	460	26.0%
6 to 10	116	326	442	25.0%
11 to 15	68	126	194	11.0%
16 to 20	32	98	130	7.3%
21 to 25	24	47	71	4.0%
25 +	23	42	65	3.7%
Grand Total	587	1,183	1,770	

Length of Service

