

# MORETON BAY CANDIDATE INFORMATION PACK CONTRACT



# Our CEO Scott Waters



**There has never been a more exciting time to work at City of Moreton Bay.**

That's why we're on the hunt for changemakers, innovators, and passionate people who genuinely want to make a difference.

This area has seen significant development and growth recently, and it's only set to continue. We're carefully planning for our future - so that we can ensure our amazing places and natural spaces stay that way for generations.

This is driving big changes across Council and we're coming up with new ways to maintain our assets, develop infrastructure, support and engage with our customers and manage population growth sustainably.

One of the best parts of Moreton Bay is its diversity. Our communities are vibrant, our natural environments are healthy, and our urban hubs, seaside towns, suburban estates and hinterland villages are well-planned.

We're getting our amazing places, facilities, and communities ready as they'll be on show when the Olympic and Paralympic Games come to town in 2032... yet another great opportunity to generate investment and grow our progressive economy.

Whatever your role, I can guarantee there will be no shortage of interesting and exciting new projects, and career opportunities here for you at City of Moreton Bay (CMB).

We need people who are passionate about making a difference, and are ready to live our values of service, teamwork, integrity, respect and sustainability.

If that sounds like you, jump on board and help us ensure our region continues to be a great place to live, work, and visit.

## **Scott Waters**

Chief Executive Officer





# Our Moreton Bay

Our Moreton Bay is an amazing place located in the heart of South East Queensland.

The area has been home to the Kabi Kabi, Jinibara and Turrbal peoples for thousands of years. Today it is home to many communities from a wide range of cultural backgrounds and welcomes visitors from all parts of Australia and the world. Over the next 20 years, an additional 200,000 people are expected to call our Moreton Bay home.

An area of natural beauty, it boasts access to the iconic waters of Moreton Bay, the city's namesake, and the D'Aguiar mountain range. We have extensive waterways, wetlands and bushland corridors with an abundance of wildlife, much of which is of national and international significance.



**500,000**  
Resident population



**3<sup>rd</sup> largest**  
Local government in Australia by population



**5<sup>th</sup> fastest**  
Growing region in Australia



**3,714km**  
Council maintained roads



**2,045km<sup>2</sup>**  
Total land area



**294km**  
Coastline and waterways



**21 to 29°C**  
Average year-round temperature with 300 days of sunshine



**\$7.3 billion**  
Council managed assets



**42%**  
Area covered in native vegetation



**3%**  
Residents that identify as Aboriginal or Torres Strait Islander



**20%**  
Residents born overseas



**94**  
Suburbs and growing

# Our Vision

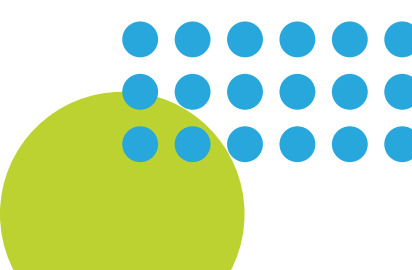


## Our Moreton Bay. Amazing places. Natural spaces.

Our vision represents the values and aspirations shared by our communities and Council for the future of our city.

Our communities value a future that balances growth, while protecting the natural beauty of our region and sustaining our unique lifestyles.

Under each of these pillars, we have set out clear goals and outcomes that provide a framework for how we will work together to sustainably bring our shared vision to life.



# Our Promise



We're always on the lookout for future Team Moreton Bay superstars, especially our local residents. Around two thirds of our team members are Moreton Bay locals who are making a difference where they live.

With around 80 different roles and more than 2,000 people working together to deliver our diverse services, you never know where a career with City of Moreton Bay might take you.

## Make a difference in our communities

Moreton Bay has strong and connected communities. We respect and learn from the Jinibara, Kabi Kabi and Turrbal Traditional Custodians, past, present and emerging. We have a strong focus on our values - which drive our decisions and actions. This ensures we focus on the right ways of working to deliver great outcomes. Staying connected to our communities means we know what they need now and into the future - so we can be proud of our achievements.

## Exciting projects and significant growth

With the projected growth of our city, life is never dull at City of Moreton Bay! Our focus is on developing new infrastructure, transport, sports and recreation facilities, new suburbs, new business hubs, sources for economic growth and so much more.

With this growth we need to balance the diversity of our city and manage our sustainability goals and protect the lifestyle our residents enjoy - all while preparing to be part of the 2032 Olympic and Paralympic games.

## One team, one focus

We are one big team at City of Moreton Bay. Everyone makes a difference to our customers' experience and the needs of our residents. This happens regardless of the role they are in, whether assisting customers, managing processes, or creating new ideas.

Our Corporate Strategy means we work together to deliver what is important and support each other in achieving these outcomes - our amazing places and natural spaces are for everyone to enjoy.



# Our Offer

## Take advantage of Moreton Bay's great local lifestyle.

Our team members are driven by the opportunity to work for an employer that makes a real difference in the lives of others. Everything we do helps create amazing places and natural spaces for our communities to enjoy every day.

Our people are passionate about Moreton Bay and giving back whenever they can - whether it's supporting local businesses, charities, community events or causes.

You offer so much for our communities, so here's what we can offer you.

### Work life balance



#### Depending on your role you may have access to:

- Flexibility tailored to your role and place of work including hybrid, work from home where appropriate, flexible days
- Five weeks annual leave
- 15 days of personal leave
- Option to purchase an additional week of leave
- Long service leave options at half pay or double pay

### A great lifestyle



#### Don't spend hours in traffic... work local and make the most of your time and enjoy:

- Public transport options and/or free car parking on site
- Up to 18% superannuation (with a 6% pre-tax personal contribution)
- Salary packaging to increase your take-home pay including novated leases
- Fitness Passport - discounted access to gyms, aquatic centres, and more
- Discounted private health insurance
- Team-led activities (social club, fitness teams, meditation sessions, and more)
- Great support network via our Employee Assistance Program (EAP) including: nutrition/dietetics, financial planning, and legal referral support
- Annual flu vaccinations and express skin checks every two years.

### Boost your development



#### Grow with us and continue your development with:

- A generous annual professional development package with the option to attend conferences, seminars and contribute towards subscriptions and memberships
- Annual awards program recognising our values champions
- Study assistance and paid leave through our STARS program
- Leadership development programs
- Development planning and feedback conversations
- Acting opportunities and secondments.

# Our Diverse Team

## One team, many roles.

Just like our communities, our team members are diverse - and that's what makes us great. Our 2,000+ team members work across more than 80 different roles including community-facing teams, specialists, outdoor workers and corporate roles.



**Chris Barnes, Manager Emergency Management and Public Safety**

"One of the most rewarding aspects of my role is seeing the positive impacts my team has on our communities in their time of need. We provide vital information that helps people get through uncertain, risky and challenging natural disasters."

**Amanda Creevey, Director Infrastructure Planning**

"I spent the first part of my career travelling Australia with the Army, before finding myself home sick and coming to Moreton Bay. There's no better place to work for my family to live and play in - and it's great to now be able to make a difference here in my role."



**James Nicholson, Library Programs and Engagement Lead**

"Many people are looking to City of Moreton Bay as the benchmark now... there is so much energy, innovation and momentum in our Libraries. It's exciting to be a part of that and the development opportunities"

**Amy Grey, Coordinator Urban Design and Place Making"**

"Every project is different, and makes a difference. We get to make a positive impact on this city and contribute to well-planned and designed built form that is inspired by local place character."



**For more information**

Please scan the QR codes or visit  
[moretonbay.qld.gov.au/Council/Employment](https://moretonbay.qld.gov.au/Council/Employment)

