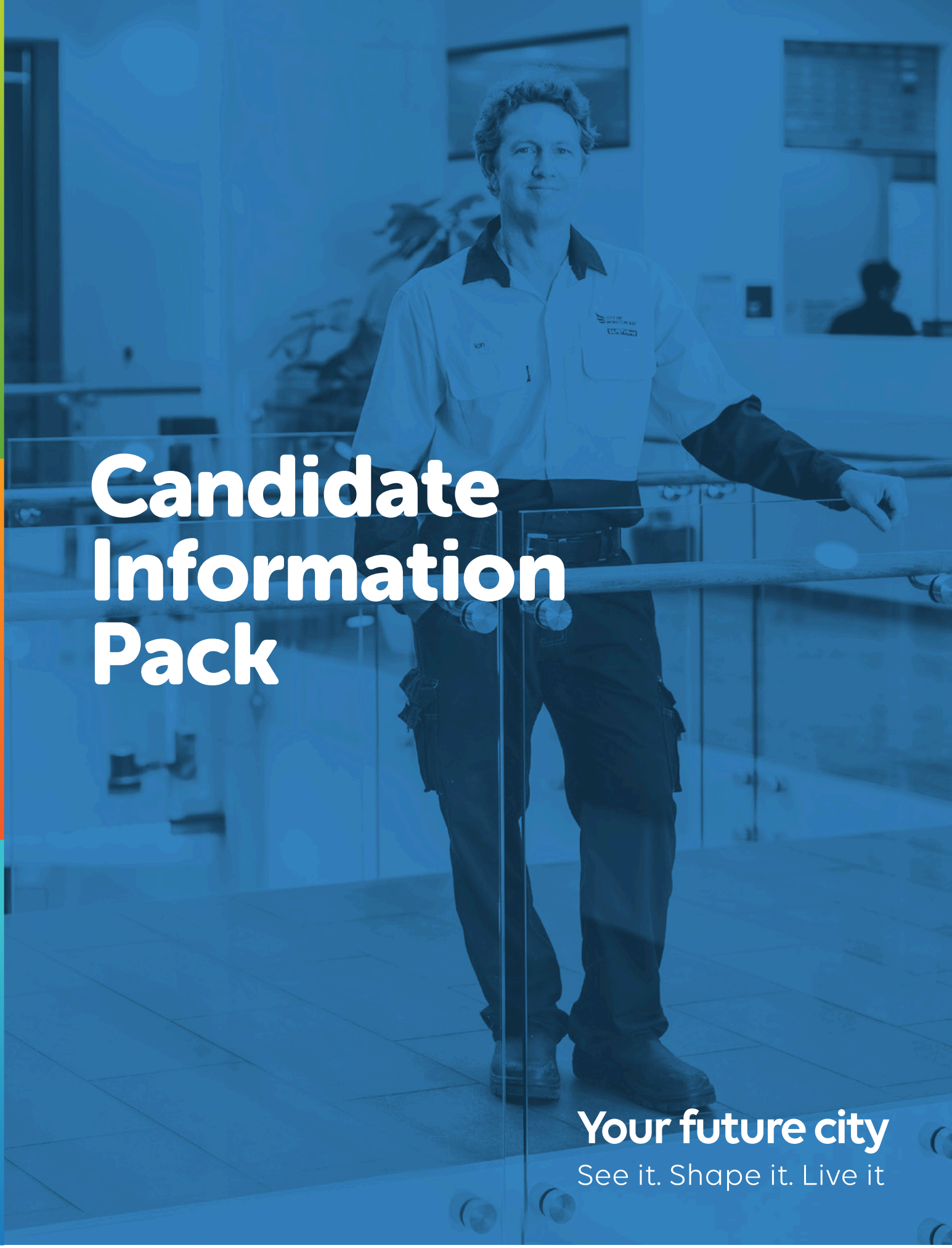


Candidate Information Pack

Your future city

See it. Shape it. Live it

moretonbay.qld.gov.au/careers

CITY OF MORETON BAY





Why choose to work at City of Moreton Bay?

What you do with your life matters. It's the same with your work.

When you reach the end of your working life and look back, what do you want to see? What will you have experienced and achieved?

Imagine doing a job that already supports over half a million people - and is growing. Picture a team that enables whole communities to thrive.

Now, imagine a career that helps build the city of the future.

That's the opportunity you'll find at City of Moreton Bay.

What do you want your legacy to be?

Discover the difference you can make at
moretonbay.qld.gov.au/careers

Your future city

See it. Shape it. Live it

A message from our CEO



There has never been a more exciting time to join City of Moreton Bay

This area has seen significant development and growth recently, and it's only set to continue.

We're carefully planning for our future - so that we can ensure our amazing places and natural spaces stay that way for generations

This is driving big changes across Council and we're coming up with new ways to maintain our assets, develop infrastructure, support and engage with our customers and manage population growth sustainably.

One of the best parts of Moreton Bay is its diversity. Our communities are vibrant, our natural environments are healthy, and our urban hubs, seaside towns, suburban estates and hinterland villages are well-planned.

We're getting our amazing places, facilities, and communities ready as they'll be on show when the Olympic and Paralympic Games come to town in 2032... yet another great opportunity to generate investment and grow our progressive economy.

Whatever your role, I can guarantee there will be no shortage of interesting and exciting new projects and career opportunities here for you at City of Moreton Bay.

We need people who are passionate about making a difference and are ready to live our values.

If that sounds like you, jump on board and help us ensure our city continues to be a great place to live, work, and visit.

Scott Waters

Chief Executive Officer

What we offer you

We're the third-largest council in Australia and one of the fastest-growing areas. We support nearly 500,000 residents – a population expected to increase to 800,000 residents by 2046 - as well as many other people who visit our city each year.

And as Australia's newest city, we're building something that's never been done before: a new kind of city, inspired and empowered by a new kind of council.

What does that mean for you?

Whatever your role at City of Moreton Bay, you'll have the opportunity to impact many, many lives in many, many ways. You'll see it up close, every day. And whether you call our communities home or join us from further afield, you'll soon feel connected to the community you're supporting.

Working in local government means plenty of variety and the chance to get hands on and develop new skills and experience. And as we take on the unique and groundbreaking challenge of building the city of the future, that opportunity is greater than ever before.

There's a high-impact, fulfilling, rewarding career waiting for you right here.

You just need to see it, shape it and live it.

> ***There is a genuine opportunity to deliver projects that will ultimately shape the region ... There is a real link between what we plan and do day-to-day and what hits the ground and benefits the community.***
>
> *- Jared, Coordinator - Coastal Infrastructure Engineering*

Why join us?

At City of Moreton Bay, we're focused on the vital work we do today. But we're also focused on the future. On what can be – for our city, our Council and your career.

See it.

To build a city of the future, first, you have to see it.

So much of our focus is on today, on helping people and families stay safe, achieve their goals and live their lives. That's as it should be, and we're proud to serve every member of our community as best we can.

Yet, it's important to step back and remember the incredible opportunity we have ahead of us.

We reclassified from a region to a city in July 2023, but that's only the start of the journey. Our work as City of Moreton Bay is just beginning.

The polycentric city we're building will bring to our area greater prosperity, sustainability and affordability – the things that matter most to our communities.

This is your chance to help us do something that's never been done before.

Shape it.

Get hands-on in high-impact work, shaping our communities for today and tomorrow.

What does that involve? Here's a taste:

- Creating a vibrant, modern city that's home to 500,000 people and increasing to 800,000 residents by 2046.
- Driving innovations in water transport, social equity and affordable housing.
- Achieving net zero across our operations by 2039.
- Harnessing the massive social and economic opportunities of the 2032 Olympic and Paralympic Games.
- Protecting 75% of our land mass as green space.
- All the small yet crucial things we do day in, day out so our communities flourish.

And there's so much more to come. Our work is diverse, interesting and it matters – and it's yours to shape and own.

At City of Moreton Bay, you'll develop skills and experience you won't get elsewhere.

Making change in local government isn't easy. But at City of Moreton Bay, we're achieving a huge amount every day: enriching lives and communities, and progressing towards our vision of the city of the future.

Live it.

Be the change you want to see. Build the city you want to live in.

A role with us means you get to help design the city you and your family want to live in and enjoy the lifestyle you deserve. And even if you don't live here, you'll find pride and connection in so many ways.

Any great endeavour takes a successful, connected, resilient team. At City of Moreton Bay, you'll find strong, down-to-earth, good-hearted people who dig deep and back each other when it's needed most. You'll also find approachable leaders you can count on and who understand what's important to you.

Our culture is – and always will be – a work in progress. We're proud of who we are and how far we've come. But we're striving for better, to ensure a welcoming, inclusive, flexible workplace for all.



Moving to City of Moreton Bay?

We're already a great place to live and work. Here's what you'll find:

- More affordable housing than many cities, family-friendly spaces and great schools.
- World-class sporting facilities and a vibrant arts and culture scene.
- Less hustle and bustle and fewer hours spent commuting.
- More balance and time for what matters most.

And together, we're making it even better.



What we offer you

A great place to live, work and be your best

Our team members value being part of a team that makes a real difference in the lives of others. Everything we do helps create amazing places and natural spaces for our communities to enjoy every day.

Our people are passionate about Moreton Bay and giving back whenever they can - whether it's supporting local businesses, charities, community events or causes.

You offer so much to our communities, so here's what we offer you.

A better work-life balance

Depending on your role, you may have access to:

- Flexibility tailored to your role and place of work, including hybrid, work-from-home and flexible days
- 15 days of personal leave
- Potential to purchase additional leave
- Long service leave options at half pay or double pay

The lifestyle you deserve

Don't spend hours in traffic - work locally and make the most of your time and enjoy:

- Public transport options and/or free onsite car parking
- 12% employer superannuation contribution to your choice of super fund
- Salary packaging to increase your take-home pay, including novated leases
- Fitness Passport - discounted access to gyms, aquatic centres and more
- Discounted private health insurance
- Team-led activities - social club, fitness teams, meditation sessions and more
- Great support network via our Employee Assistance Program (EAP), including nutrition/dietetics, financial planning and legal referral support
- Annual flu vaccinations and express skin checks every two years

Work that you can shape and own

Grow with us and continue your development with:

- A generous annual professional development package with the option to attend conferences, seminars and contribute towards subscriptions and memberships
- Annual awards program recognising our values champions
- Study assistance and paid leave through our Study, Training and Research Scheme (STARS)
- Leadership development programs
- Development planning and feedback conversations
- Acting opportunities and secondments



Our Moreton Bay

A city of strong, connected communities

Our Moreton Bay is an amazing place located in the heart of South East Queensland.

The area has been home to the Kabi Kabi, Jinibara and Turrbal peoples for thousands of years.

Today, it is home to many communities from a wide range of cultural backgrounds and welcomes visitors from all parts of Australia and the world.

An area of natural beauty, it boasts access to the iconic waters of Moreton Bay, the city's namesake, and the D'Aguilar mountain range. We have extensive waterways, wetlands and bushland corridors with an abundance of wildlife, much of which is of national and international significance.



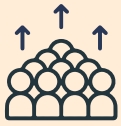
We respect and learn from the Jinibara, Kabi Kabi and Turrbal Traditional Custodians, past, present and emerging.

We have a strong focus on our values which drive our decisions and actions.

This ensures we focus on the right ways of working to deliver great outcomes.

Staying connected to our communities means we know what they need now and into the future - so we can be proud of our achievements.

Our city's snapshot



More than 500,000
Population
(approaching 800,000 by 2046)



3rd largest
Local government in Australia by population



3rd largest
Local government in Australian by number of dwellings
(188,100 in 2021 plus an additional 125,800 by 2046)



Top 10 fastest growing
Local government in Australia by population
(2022-23 - 13,330 people or 2.7%)



2,045km²
Land area



3,806km
Roads



294km
Coastline and estuaries



14,000+ha
Reserves and local parks



$22 billion+
Local economy



31,803
Registered businesses



4.6 million+
Visitors each year



163,228
Local jobs



39 years
Median resident age



94.4%
Residents in the labour force are employed



49.5%
Resident workers live and work in the region



65%
Resident workers travel to work by car

*Source: ABS 2023, ABS ERP 2023, NIEIR 2023, ShapingSEQ 2023

Our vision

In July 2023, we transformed from a regional centre to Australia's newest city. Now, as City of Moreton Bay, we're re-writing the rule book on what a modern city can be.

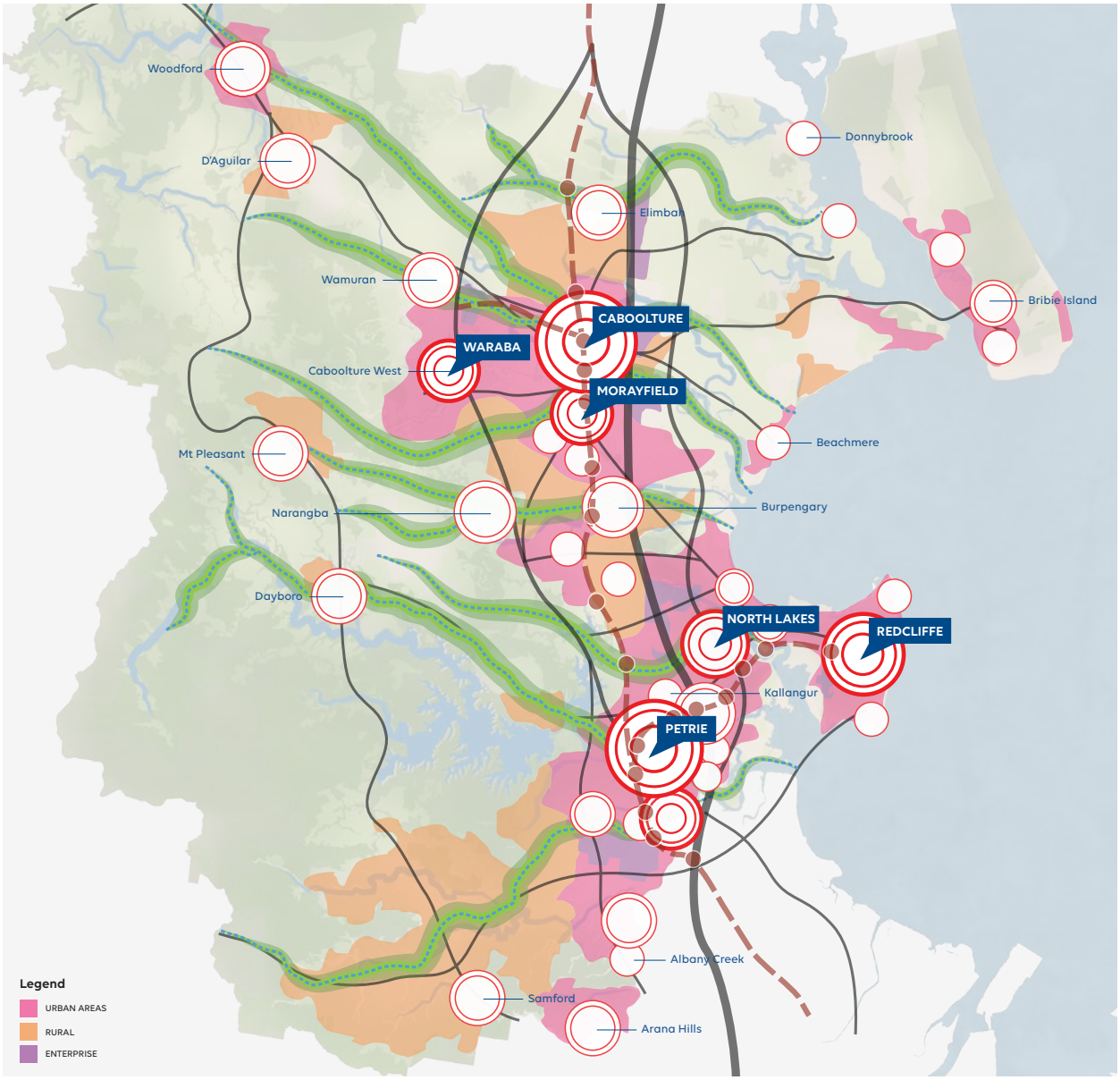
Our polycentric city model moves away from the traditional city model, where jobs and infrastructure are concentrated in a single place, like a CBD. Our deliberate multi-centre approach means we have more than one urban centre.

The result? By creating stronger ties between our existing centres of Caboolture, Morayfield, North Lakes, Redcliffe, Petrie and Strathpine, we're paving the way for incredible economic growth, improved social outcomes, and better protection for our natural environment.



Our future city vision means:

- A fairer city for everyone, where housing, employment and lifestyle opportunities are shared across the area
- Reduced road traffic, as residents aren't funnelled into a single CBD to work
- Less time wasted commuting every day means more time for family recreation
- This keeps money in our city with increased resident spending and income
- Reduced commutes also mean less greenhouse gas emitted
- Greater funding and investment opportunities, creating new infrastructure, transport, sports and recreation facilities, new suburbs and business hubs, sources of economic growth, and so much more
- We can preserve and invest in the lifestyle and distinct communities we love now, so we don't lose our character in the face of incredible population growth




DELL
TUESDAY
AFTERNOON
2:35 PM

Our roadmap

We are driven by our ambition to become a trailblazing city that balances economic progress with environmental sustainability and community wellbeing.

Our roadmap is structured around five strategic pillars that work together to achieve our vision. Under each of these pillars, we have set out clear goals and outcomes that provide a framework for how we will work together to sustainably bring our shared vision to life.



Our purpose and values

Our purpose defines why we exist:
Our communities are central to what we do. Working together, we aim to make our Moreton Bay a great place now and for future generations.

Our values: guiding how we work and shaping our future.



SEE THE PERSON. SEE THE CITY.

- We listen and understand. Then we act.
- We wear their shoes.
- We spend it like it's our own.
- We respect the role and back the team.

OWN THE SOLUTION. FOR TODAY AND TOMORROW.

- We see it. We sort it.
- If we don't have the answer, we find it.
- We don't just fix. We improve.
- We think about what comes after.

FALL, LEARN, RISE. TOGETHER WE GROW.

- We back each other to have a go.
- We share, whatever the outcome.
- We collaborate, beyond the buzzword.
- We have the real conversations.

THINK BIGGER. LET'S GO.

- We're pragmatic AND we're bold.
- We say it, we share it, we try it.
- We advocate for our City.
- We look ahead.



Our diverse team

One team, many roles

Just like our communities, our team members are diverse - and that's what makes us great. Our 2,000+ team members work across more than 80 different roles including community-facing teams, specialists, outdoor workers and corporate roles.

One of the things I love about working at City of Moreton Bay is that you are giving back to the community where you live. It's nice to drive around and see things that you delivered over the years and see people in the community activating them.

- Ashley Murray, Senior Project Manager

What drew me to City of Moreton Bay was the fact it's one of the fastest-growing regions in Australia. As a young Planner, I thought there would be lots of opportunities to hone my skills, and that has absolutely been the case.

- Bee Brooke, Senior Strategic Planner

I've definitely grown in confidence, and my maturity levels have gone through the roof. A career in library services will make you a better person. Every day, you have the opportunity to help others, and even if it's just a small act, it can make a big difference in someone's life.

- Cassie Gibson, Senior Library Assistant

I was looking for something where I could work on my career and have a bit of work-life balance, so I could spend more time with my family and enjoy the outdoors. I felt there was a real opportunity to be part of something bigger at City of Moreton Bay... I saw a real career path at Council, and that's certainly proven to be true.

- Ian Dawes, Regional Arborist



We collaborate with teams across Council, so we get to work with some really talented people. To be part of a big, multidisciplinary team with such a broad range of expertise is really rewarding and quite unique.

- Jared Stewart - Coordinator - Coastal Infrastructure Engineering

Working at City of Moreton Bay has had a huge impact on me. The roles I've held, the people I've worked with, and the experiences I've had have influenced my personal and professional growth. From owning my own home to starting a family and pursuing further education, City of Moreton Bay has been a part of all of it.

- Mitch Jokelainen, Sport and Recreation Programs Team Leader





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For more information, please scan the QR codes or visit:

City of Moreton Bay careers
moretonbay.qld.gov.au/careers

Our current opportunities
careers.moretonbay.qld.gov.au



moretonbay.qld.gov.au
(07) 3205 0555
careers@moretonbay.qld.gov.au

CITY OF MORETON BAY