



AGENDA

Special General Meeting

Thursday 19 September 2019

commencing at 10.00am

Strathpine Chambers
220 Gympie Road, Strathpine

COUNCILLOR:

In accordance with section 258 of the *Local Government Regulation 2012*, Councillors are given notice of a Special General Meeting of the Moreton Bay Regional Council to be held at Strathpine Chambers, 220 Gympie Road, Strathpine on Thursday 19 September 2019 commencing at 10.00am.

The purpose of the special meeting is:

To present and consider the Grassroots Connections Australia Outcomes Report.

Graeme Kanofski
Acting Chief Executive Officer

16 September 2019

[Agenda for public distribution](#)

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1. OPENING PRAYER

2. ATTENDANCE & APOLOGIES

Attendance:

Cr Allan Sutherland (Mayor) (Chairperson)

3. PURPOSE OF MEETING

The purpose of the special meeting is:

To present and consider the Grassroots Connections Australia Outcomes Report.

ITEM 3.1
GRASSROOTS CONNECTIONS AUSTRALIA: OUTCOMES REPORT FOR
MORETON BAY REGIONAL COUNCIL - REGIONAL

Meeting / Session: 1 GOVERNANCE
Reference: A19094106 : 16 September 2019 Refer **Confidential Supporting Information**
A19097847
Responsible Officer: GK, Acting Chief Executive Officer (CEOs Office)

Executive Summary

In February 2019 Council engaged Grassroots Connections Australia to undertake an organisational review of Moreton Bay Regional Council. This review is being conducted in two phases:

1. An initial scoping exercise to identify the key issues reflecting the concerns of the Council with a view to formulating appropriate Terms of Reference for a more detailed "Phase 2" examination of those issues; and
2. A comprehensive review of the issues identified in the scoping exercise with the objective of developing specific policy, administrative and other responses to address identified problem areas (Phase 2).

The purpose of this report is to present the recommendations from the first phase of this review to Council, and to confirm the scope and key processes for Phase 2 of the review.

OFFICER'S RECOMMENDATION

1. That Council receive the Grassroots Connections Australia Outcomes Report for Moreton Bay Regional Council and endorse the terms of reference for Phase 2 of this review as outlined in section 5.2 of this report.
2. That a Project Management Group be established to oversee the implementation of the recommendations from Phase 1 of the review and to report back to Council on a regular basis as to the progress on Phase 2 of the review.
3. That Council resolve to release the Grassroots Connections Australia Outcomes Report to the public.

REPORT DETAIL**1. Background**

At its meeting on 26 February 2019 Council engaged Grassroots Connections Australia (Grassroots) to undertake an organisational review. The Council initiated the review because of concerns associated with the performance of some Council departments, and the culture of the organisation.

2. Explanation of Item

This review is being conducted in two parts:

1. An initial scoping exercise to identify the key issues reflecting the concerns of the Council with a view to formulating appropriate Terms of Reference for a more detailed "Phase 2" examination of those issues; and
2. A comprehensive review of the issues identified in the scoping exercise with the objective of developing specific policy, administrative and other responses to address identified problem areas (Phase 2).

The outcomes report is the key deliverable of the scoping exercise outlining the findings of this phase and providing detailed terms of reference for the comprehensive review.

3. Strategic Implications**3.1 Legislative/Legal Implications**

Any legislative/legal implications associated with the Grassroots outcomes report will be considered in Phase 2 of the review.

3.2 Corporate Plan / Operational Plan

Strengthening Communities: Strong local governance - strong leadership and governance.

3.3 Policy Implications

Any policy implications associated with the Grassroots outcomes report will be considered in Phase 2 of the review.

3.4 Risk Management Implications

Any risk management implications associated with the Grassroots outcomes report will be considered in Phase 2 of the review.

3.5 Delegated Authority Implications

Any delegated authority implications associated with the Grassroots outcomes report will be considered in Phase 2 of the review.

3.6 Financial Implications

Any financial implications associated with the Grassroots outcomes report will be considered in Phase 2 of the review.

3.7 Economic Benefit

There are no economic benefits directly associated with this report.

3.8 Environmental Implications

There are no environmental implications directly associated with this report.

3.9 Social Implications

There are no social implications directly associated with this report.

3.10 Consultation / Communication

The Mayor, Councillors, Executive Management Team, other relevant staff and external stakeholders were consulted in the preparation of the Grassroots outcomes report.