

# Moreton Bay City Council DECISION-MAKING FRAMEWORK

May 2024



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# 1. Introduction

The aim of the Council's Decision-making framework is to:

- reflect the contemporary expectations of the State Government and the community
- improve efficiency and effectiveness of Council's meeting practices
- increase transparency, accountability and integrity of Council's decision-making processes

# 2. Commitment to Good Governance

One of the key elements to good governance involves the way decisions are made.

Council's commitment to strong and effective governance is guided by the principles in the *Local Government Act 2009* and captured in our values and our Corporate Plan (2022-2027).

# 2.1 Local government principles

To ensure the system of local government is accountable, effective, efficient and sustainable, Council is required to adhere to the following principles in s4(2) of the *Local Government Act 2009*:

- transparent and effective processes and decision making in the public interest;
- sustainable development and management of assets and infrastructure, and delivery of effective services;
- democratic representation, social inclusion and meaningful community engagement;
- good governance of, and by, local government; and
- ethical and legal behaviour of councillors and local government employees.

#### 2.2 Council's values

Council aims to uphold the following values in its daily operations with customers, external partners and staff. Our values are aligned to the guiding principles contained in the *Local Government Act* 2009.

SERVICE	TEAMWORK	INTEGRITY	RESPECT	SUSTAINABILITY
We seek to understand the needs of those we serve  We strive to exceed expectations  We communicate clearly  We take a positive approach  We are proud to serve our community	We promote a friendly, supportive work environment We inspire and encourage innovation We develop and maintain relationships We work collectively to achieve common goals We work collaboratively with our community and external partners	We are ethical and honest  We take responsibility for our actions  We act within statute and law  We take pride in the manner in which we perform our duties	We listen to people  We treat people fairly and consistently  We embrace diversity and opinions  We treat others as we wish to be treated	We focus on the future We respect the environment We demonstrate leadership by example



# 2.3 Corporate Plan 2022-2027

Council's goal under the 'Engaged Council' pillar, outlines its commitment to 'be an accountable, transparent, engaged and responsive organisation'.

Outcome 01 under this pillar 'We are leaders in good governance and sustainably manage our finances and assets' emphasises the importance of transparent, robust and compliant decision making and the need to maintain an efficient and effective organisation with a focus on improving trust and confidence of our communities and other stakeholders in council.

# 3. The Characteristics of Good Governance

Council's governance and integrity program aims to ensure that Council's local representation and decision-making activities have the following characteristics:

Characteristics	Description
Transparent	The community is able to follow and understand Council's decision-making processes, and is able to access information about Council's decisions in a timely manner.
Accountable	Council is committed to being able to explain and report on decisions made on behalf of local community.
Follow the rule of law	Council respects the law and legal processes, and is committed to ensuring compliance with all relevant legislation.
Responsive	Council is committed to serving the community and balancing competing interests in a timely, appropriate and responsive manner.
Participatory	The community is given opportunities to engage with Council in its decision-making processes where appropriate.
Equitable and inclusive	Council is committed to achieving fair and reasonable service levels in the delivery of infrastructure and services to all people, including those who may experience barriers to participation in community life.
Effective and efficient	Council decisions are responsive to community needs and make the best use of time, resources and people.

Council's governance and integrity program comprises seven (7) elements that align to the local government principles.

The implementation of Element 2 of this program - transparent and effective decision making in the public interest (below), is the basis of this framework.



Element 2: Transparent and effective decision making in the public interest

Standard	Focus areas	Summary information
Transparent and effective decision-making in the public interest	Conduct of Council meetings (structure and processes)	Council meetings are conducted in accordance with structure determined by Council (at the post-election meeting) and adopted meeting procedures (including standing orders) to support consistent,
	Management of conflicts of interest	Councillors and employees proactively manage their conflicts of interest in accordance with the relevant provisions of the Local Government Act 2009.
	Provision of advice to Council from employees	Council employees present accurate, well informed and impartial information and advice to Council.
	Council plans and policies	Council and employees utilise approved plans and policies to inform transparent and effective decision-making.
	Access to information about Council decisions	Council provides transparent information about decisions made by Council and employees administratively in a timely manner administratively, where possible, or alternatively under the <i>Right to Information Act 2009</i> and the <i>Information Privacy Act 2009</i> .

# 4. Council meetings: legislative requirements

The Local Government Act 2009 (Act) and the Local Government Regulation 2012 (Regulation) legislates certain requirements relating to local government meetings, which include General meetings and Standing and Advisory Committee meetings, such as:

- a) A local government must meet at least once a month<sup>1</sup> at one of the Council's public offices.
- b) The public must be advised when meetings are to be held including the matters to be discussed at each meeting<sup>2</sup>.
- c) Business cannot be conducted unless a quorum is present<sup>3</sup>.

<sup>&</sup>lt;sup>1</sup> s257 Local Government Regulation 2012

<sup>&</sup>lt;sup>2</sup> S254B and s254D Local Government Regulation 2012

<sup>&</sup>lt;sup>3</sup> <u>S254E(1)</u> Local Government Regulation 2012



- d) Voting must be open and decisions can only be reached by a majority vote of Councillors present<sup>4</sup>.
- e) Meetings must be open to the public<sup>5</sup> except for a limited number of circumstances as prescribed under s254J of the Regulation, where the meeting can be closed to discuss a matter including where Council determines public discussion would prejudice the interest of the council or someone else or enable a person to gain a financial advantage or suffer a loss.
- f) Minutes must be made available on Council's website and for inspection by the public by 5:00PM 10 days after the end of the meeting, unless sooner confirmed<sup>6</sup>.

Advisory Committees can be exempted from taking minutes of its proceedings but must report its deliberations or recommendations to the Council<sup>7</sup>.

In April 2019, the Queensland Government announced it was on a journey to reform the local government sector by strengthening the transparency, accountability and integrity of local government in Queensland and ensuring that public confidence and accountability is restored.

This framework incorporates compliance with legislative requirements and is amended when any new reforms are legislated to maintain compliance.

# 5. Decision-making Framework outline

Council is committed to conducting its meetings in compliance with legislative provisions and considers the use of various forums to consider, debate and decide on matters is appropriate.

Council supports open and transparent meeting procedures to preserve and build public confidence in the decision-making process and to further support the nexus between this and successful community engagement.

The framework structure is in accordance with legislation and applies to the Mayor and Councillors, the Chief Executive Officer and support staff.

The framework will be supported by a <u>Meeting Procedures & Standing Orders Policy</u> outlining procedures that must be followed specifically related to unsuitable meeting conduct, suspected conduct breach and making and recording of conflicts of interest, as well as providing rules for the conduct of meetings.

All meetings will be bound by the adopted Meeting Procedures and Standing Orders (except where suspended for informal meetings).

<sup>&</sup>lt;sup>4</sup> S254E(2) Local Government Regulation 2012

<sup>&</sup>lt;sup>5</sup> S254l Local Government Regulation 2012

<sup>&</sup>lt;sup>6</sup> S254F(6) Local Government Regulation 2012

<sup>&</sup>lt;sup>7</sup> <u>S254G</u> Local Government Regulation 2012



# 6. Framework

The framework covers the following Council forums:

- a) General Meetings (preceded by a brief 'housekeeping' session for administrative matters)
- b) Special Meetings
- c) Standing and Advisory Committee meetings
- d) Briefings (closed informal meetings) that may be preceded by a 'Councillors' Catch-up' session for Councillors to share views on working relationships

The overall objective is for all officer's reports to be submitted direct to Council's General Meeting for decision and for matters to be fully debated in an open meeting, except in circumstances when a meeting may be closed in accordance with section 254J of the *Local Government Regulation 2012*.

Notwithstanding the overall objective, Council also supports the conduct of Briefings (closed informal meetings) for the sole purpose of sharing information, clarification on complex issues and updates on projects and issues. Decisions will not be made in this forum, however the minuted extract from each briefing will be included in the formal officers' report to Council for decision at a General Meeting.

Council further supports the conduct of:

- a brief 'house-keeping' session for administrative matters only, to be held prior to each
   General Meeting; and
- a Councillors' Catch-up session that may precede a Briefing only for Councillors to share views about working relationships with each other and other parties (ie. no issue that would eventuate into a General Meeting agenda item is permitted to be discussed)

Legislative processes and procedures relating to prescribed conflicts of interests and/or declarable conflicts of interest will be upheld for <u>all</u> meetings.

# 6.1 General Meeting

Formal meeting of Council conducted fortnightly on a Wednesday (exceptions apply during identified meeting-free periods) commencing at 9.30am.

Attendees include Mayor and Councillors, Chief Executive Officer, senior executive officers and other associated officers.

General meetings are open to the public - except where circumstances permit under 254J of the *Local Government Regulation 2012* to close a meeting.

#### Purpose and record

- Formal decision-making meeting including respectful and robust debate
  - Order of business (including but not limited to) consideration of officers' report requiring decision and a community comment session
- Voting is by show of hands and determined by majority
- Minutes are taken and published on Council's website
- Meetings will be recorded (visual and audio) and uploaded to Council's website for viewing, where practicable to do so



#### **Conduct**

- Meetings are conducted in accordance with the Meeting Procedures & Standing Orders Policy (2150-115).
- The part of the meeting where officers' reports are being considered will be conducted in sessions that reflect the adopted Portfolios as defined in the Councillor Portfolios Roles and Responsibilities Policy 2150-114.
  - The appointed Portfolio Councillor will facilitate the conduct of the respective session of this part of the meeting, under the control of the Mayor (Chairperson).
- Recording (audio and/or visual) on any personal device is not permitted in accordance with the Conditions of Entry to Council Chambers.
- Permission to record any part of the meeting by a recognised television network will be at the discretion and approval of the Mayor.

#### **Agendas**

- Agenda documentation is distributed to Councillors and is made available on the website on the Thursday preceding the Wednesday meeting.
- Late reports and/or supplementary agendas are not encouraged however may be utilised for extraordinary/emergent matters as requested by the Chief Executive Officer in consultation with the Mayor.
- Matters may be included at the request of a Councillor, as a General Business item, in accordance with Council's Meeting Procedures & Standing Orders Policy (2150-115).
- Notification of meetings and agenda is publicised (as required by legislation).

# 6.2 'Housekeeping' session

Informal gathering of Mayor and Councillors, with attendance optional, immediately prior to a General Meeting, generally commencing at 9.00am.

Attendees include Mayor and Councillors, Chief Executive Officer and other associated officers as required.

This session is not open to the public.

#### Purpose and record

- Forum for raising administrative type matters only such as diary coordination, advice on forthcoming events and conferences, issues regarding clerical support etc.
- Includes reminder for Councillors to finalise any declarations of interest for General Meeting to follow.
- Notes are recorded for internal purposes only.

#### **Conduct**

- This is an opportunity to raise administrative matters only in an informal environment, however, conventional meeting conduct protocols will apply.
- Any non-administrative matters raised inadvertently will not be discussed and be deferred for discussion as General Business or other suitable agenda item in a Council General Meeting.
- Recording (audio and/or visual) on any personal device is not permitted.



#### **Agendas**

 Agenda documentation, if required from time to time, is distributed to Councillors on the business day preceding the Wednesday session.

Other matters for information and/or general feedback (e.g. information and advices from Government agencies for information or noting) will be provided via a specified portal.

# 6.3 Briefings

Informal meeting of Councillors conducted:

- fortnightly on Wednesday (alternate week to General Meeting) commencing at 9.30am,
- fortnightly on Tuesday (alternate week to General Meeting) commencing at 9.00am, and
- may also be conducted following a General Meeting (where time permits).

Attendees include Mayor and Councillors, Chief Executive Officer, senior executive officers and other associated officers as required.

Briefings are not open to the public however, may include attendance by individuals and/or delegations, as invited by the Mayor; typically external consultants working with council staff on a particular project the subject of the briefing.

#### Purpose and record

- Forum for the sole purpose of sharing information, clarification on complex issues, updates on projects and issues and to ascertain a 'sense check' on new or proposed initiatives/projects
- Non-decision-making forum
- Minutes are taken and extracts from each briefing will be included in the formal officers' report to Council for decision at a subsequent General Meeting

# **Conduct**

- Briefings will not follow formal procedures or standing orders, however conventional conflict of interest and meeting conduct protocols will apply.
- Recording (audio and/or visual) on any personal device is not permitted.

#### **Agendas**

- Agenda documentation is distributed to Councillors on Friday preceding the briefing
- Notification of briefings and agenda is not required for informal meetings.
- Councillors may request a briefing to be conducted on specific matters by notifying the Chief Executive Officer who will seek the Mayor's approval prior to including on a Briefing agenda.

**NB**: Briefings will not result in or drive decision making at the briefing nor predetermination of future Council decisions on subject matters. Briefings will not be a forum for consensus-building or enabling influence.



# 6.4 'Councillors' Catch-up' session

Informal gathering, with attendance optional, that may be called by the Mayor from time to time immediately prior to a Wednesday Briefing, generally commencing at 8.30am.

Attendees include Mayor and Councillors only.

This session is not open to the public nor officers.

#### Purpose and record

- Forum for only discussing and sharing views about Councillors' working relationships with:
  - Each other
  - o Other levels of government
  - Council's CEO and management team (in accordance with regulatory framework)
  - o "Challenging" community/ stakeholder situations faced by individual Councillors.
- Notes are not taken, however the Mayor may refer any relevant matters to the CEO as part of regular Mayor & CEO meetings.

#### Conduct

- This is an opportunity to develop and discuss improved working relationships in an informal environment as a collective.
- Any matters raised relating to Council business or development applications and/or approvals will not be discussed and be deferred for discussion as General Business or other suitable agenda item in a Council General Meeting.
- Recording (audio and/or visual) on any personal device is not permitted.

# Agendas

• Agenda documentation is not prepared.

# 6.5 Audit Committee

Advisory Committee that reports its deliberations or recommendations to the Council. Due to its legislative mandatory composition, the Audit Committee is an Advisory Committee as its composition includes external persons.

S210 of the *Local Government Regulation 2012* legislates the composition of the Committee that must consist of at least 3, but no more than 6 members, with 1, but no more than 2 Councillors being appointed to the Committee. The other members are external persons.

The Committee Chairperson is appointed by Council from one of the independent external members.

The Audit Committee is required to meet at least twice each financial year.

Meetings are conducted on a quarterly basis in line with key financial dates. Meetings are held on a Thursday at the Council's public office in the Strathpine Chamber commencing at 1.00pm.



Terms of Reference are adopted by resolution of the Council.

The requirements for local government meetings generally do not apply to meetings of the Audit Committee - meaning:

- Meetings are not open to the public and are conducted in closed meeting.
- There is no requirement to publish the notice of meetings, nor agenda for meetings.
- There is no requirement to take minutes however, the Committee must provide the Council with a written report about the matters reviewed at the meeting and the committee's recommendations about those matters<sup>9</sup>.

#### Purpose and record

- By definition as a 'large local government', Moreton Bay City Council must establish an Audit Committee (<u>s105(</u>2) of the *Local Government Act 2009*)
- The Committee's purpose is to provide independent assurance and assistance to Council, the CEO and the Executive Leadership Team (ELT) on Council's risk, control and compliance framework, and its financial statement responsibilities.
- Non-decision-making meeting
- Voting is by show of hands and determined by majority
- No formal minutes however, a report to the Council about the matters reviewed at the meeting and the committee's recommendations about the matters.
   Once confirmed, the report of the Committee's recommendations is published on Council's website.

#### **Conduct**

- Meeting procedures do not apply to meetings of the Audit Committee.
- Meeting is conducted in closed session
- Recording (audio and/or visual) on any personal device is not permitted.

#### **Agendas**

- Agenda documentation is distributed to Councillors and external members on the Friday preceding the Thursday meeting
- Notification of meetings and agenda is not publicised

### 6.6 Adopted meeting schedule

The Council must, at least once in each year, adopt and publish a notice of the days and times when ordinary (General) meetings and ordinary meetings of its Standing Committees will be held.

The annual meeting schedule is published on the Council's website, and in other ways Council considers appropriate<sup>10</sup>.

<sup>&</sup>lt;sup>8</sup> Part 2 Division 1A Local Government Regulation 2012 (s254A(2))

<sup>&</sup>lt;sup>9</sup> s211(1)(c) and 211(4)Local Government Regulation 2012

<sup>&</sup>lt;sup>10</sup> s254B Local Government Regulation 2012